

# #MYDIGITALWORKFORCE WORK IN TECH (MYWiT)

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# WHAT IS MYWiT?

It is an initiative to incentivize employers to hire unemployed Malaysians via digital re-skilling or upskilling.

The initiative also aims to meet the strong demand for digital business services jobs, and higher value digital tech jobs.

**What does it offer?**

**Salary and training incentives for companies to hire digital talent.**



# MYWiT kini KEMBALI!

Jom bina tenaga kerja  
digital anda sekarang!



SCAN ME

MOHON SEKARANG HINGGA 31 OGOS 2022

[www.mdec.my/mywit](http://www.mdec.my/mywit)

The Government of Malaysia is providing  
**TRAINING AND SALARY INCENTIVE**  
for companies and investors to hire and train local  
digital talents to expand their business!

Enjoy training incentive for new digital  
hires and salary subsidy of **40%** for  
6 months, totalling up to **RM 23,600**

**ACCELERATE YOUR HIRING FOR  
LOCAL DIGITAL TALENTS NOW!**

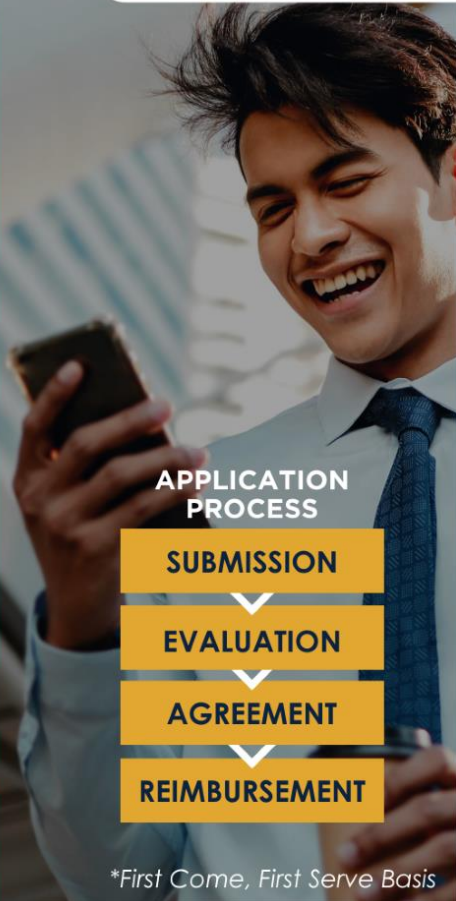
**APPLY FROM NOW TILL 31 AUGUST 2022\***



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FIND OUT MORE

[www.mdec.my/mywit](http://www.mdec.my/mywit)



*\*First Come, First Serve Basis*

# PROGRAMME OVERVIEW



## Eligibility criteria

Companies who are hiring fresh graduates/ unemployed Malaysians/ retrenched employees in between of **5<sup>th</sup> April 2021 – 31<sup>st</sup> August 2022** for the following:

- 1) Digital Tech roles in any industry
- 2) Digital Business Services roles in any industry

*Note: Refer Industry Skills Framework (IndSF) for Digital Technology*

**Total Incentive: Min: RM9,800 Max: RM23,600/pax**

## Incentives

Training Incentive:  
In-house training: Up to RM5,000/pax  
External training: Up to RM8,000/pax  
  
\*training incentive amount (RM) excluding 6% SST

Salary incentive:  
40% of monthly salary for 6 months (Minimum salary: RM2,000/month)  
Salary incentive capped at RM2,600 pax/month (40% from RM6,500 pax/month)

## Allowable training

In-house training with minimum of 40 hours;  
1. The training provider can be from other entity within the same group of company

External training:  
1. Courses listed in MDEC's Digital Skills Training Directory:

- Work and Learn courses or
- Career upgrade courses or
- Learning on Demand courses (min 20 hours)

## Industry Skills Framework for Digital Technology

<https://mdec.my/digital-economy-initiatives/for-the-people/upskilling-opportunities/>

Below is the link to the job description for each category in Indsf:

- i. [Data Science](#)
- ii. [Cybersecurity](#)
- iii. [Games](#)
- iv. [Animation](#)
- v. [Software Applications](#)
- vi. [Digital Global Business Services](#)
- vii. [Fintech](#)
- viii. [Digital Marketing](#)
- ix. [Cloud Technology](#)

# Industry Skills Framework (IndSF)



## Digital Global Business Services

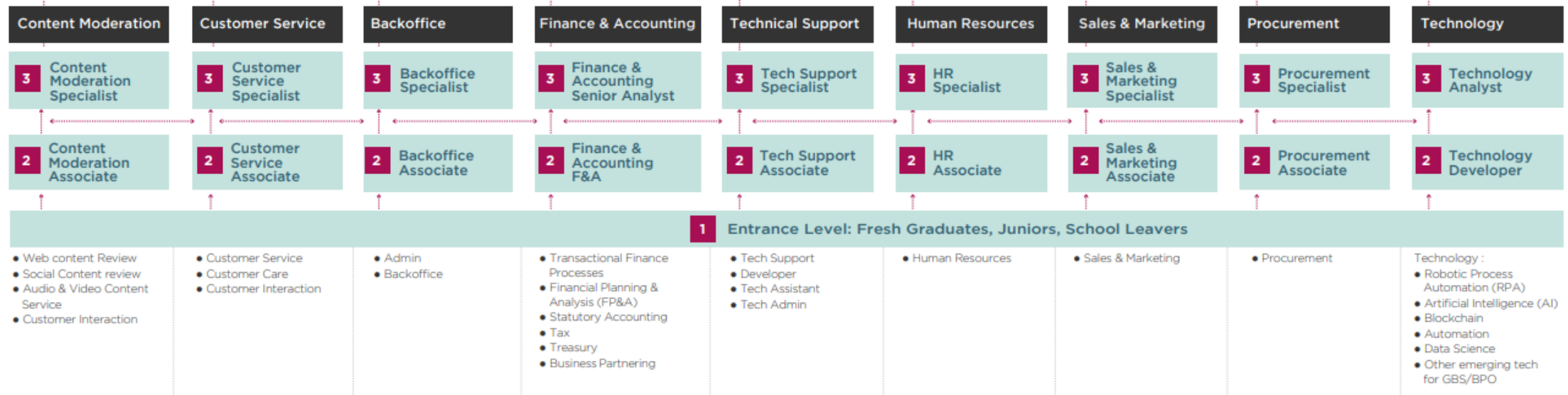
### GBS - BPO CAREER PATHWAYS

Global Business Outsourcing (GBS) - Business Process Outsourcing (BPO)

**NOTE:** Career pathways in Digital GBS is unique in the sense that talents are able to move across various roles & functions easily.



#### DOMAIN & SPECIALISATION



# Thank you

**Nicholas Tan**

Email: [nicholas.tan@mdec.com.my](mailto:nicholas.tan@mdec.com.my)

Phone: +60176898575

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INFORMATION**